

**RESOLUTION R: 88 – 10**

**RESOLUTION AUTHORIZING EXECUTION OF AGREEMENT  
BETWEEN THE FRATERNAL ORDER OF POLICE LODGE 108  
PATROLMEN, CORPORALS AND DETECTIVES UNIT AND SUPERIOR  
OFFICERS UNIT AND THE BOROUGH OF GLASSBORO**

*WHEREAS*, the Fraternal Order of Police Lodge 108 (FOP) and the Borough of Glassboro agree to the execution of an Agreement between the parties to address contractual changes that have been negotiated and agreed upon as to the respective Collective Bargaining Agreements; and

*WHEREAS*, the governing body agrees that said changes are in the best interest of the Borough.

*NOW, THEREFORE, BE IT RESOLVED* by the Mayor and Council of the Borough of Glassboro, County of Gloucester, and State of New Jersey as follows:

1. That the governing body does hereby approve and authorize the execution of the attached Agreement between the Fraternal Order of Police Lodge 108 including Patrolmen, Corporals and Detectives Unit, as well as the Superior Officers Unit.
2. That the Mayor and/or Borough Administrator be and is hereby authorized to execute said Agreement on behalf of the Borough of Glassboro.
3. That this approval is subject to the ratification of said Agreement by the FOP.

*ADOPTED* at a meeting of the Mayor and Council of the Borough of Glassboro in the County of Gloucester and State of New Jersey on Thursday, February 4, 2010.

BOROUGH OF GLASSBORO

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LEO J. McCABE, Mayor

Attest:

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PATRICIA A. FRONTINO, Municipal Clerk

**CERTIFICATION**

I, Patricia A. Frontino, Municipal Clerk, of the Borough of Glassboro, in the County of Gloucester, do hereby certify that the foregoing Resolution was presented and duly adopted by the Borough Council at a meeting of the Borough of Glassboro held on Thursday, February 4, 2010.

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PATRICIA A. FRONTINO  
Municipal Clerk

R: 88-10

AN AGREEMENT BETWEEN  
FRATERNAL ORDER OF POLICE LODGE 108  
and  
THE BOROUGH OF GLASSBORO

The Fraternal Order of Police Lodge 108 Patrolmen, Corporals and Detectives Unit and Superior Officers Unit (FOP) and the Borough of Glassboro (Borough) acknowledge that the purpose of this Agreement is to reduce a budget shortfall and this document is a limited and temporary amendment to the previously negotiated and agreed upon respective Collective Bargaining Agreements.

*The FOP and the Borough agree to the following:*

**Patrol Shift Change:** *The 3pm - 12mn shift is changed to 4pm - 12mn shift for the duration of the contract.*

**Personal Days:** *If personal days are not used by the end of the year, they shall be converted to 2 sick bank days or 8 hours compensatory time per 8 hours personal time. Each employee must choose either the sick bank or compensatory time in full. There will be no splitting between sick bank and compensatory time. This provision will be for the duration of the contract.*

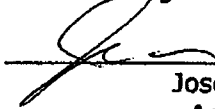
**Holidays:** *Officers agree to receive compensatory time instead of straight pay, this also applies to on call pay for holidays. Compensatory time bank cap will be increased to 250 hours. Officers that exceed the 250 hour limitation will be required to utilize their time in the same manner described in the Collective Bargaining Agreements as if they were at the 200 hour limitation to the point that they reach 250 hours. This provision will be for 2010 only.*

**Training Hours:** *Training hours will be reduced from 36 hours to 26 hours for the duration of the contract.*

**Detective Hours:** *Detective's work hours will be reduced to equal the number of hours worked by the Patrol Division in a manner that is acceptable to the Chief of Police and Detective Division Supervisor.*

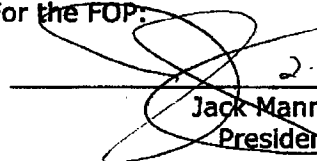
*The Borough and the FOP recognize that this Agreement will become void on December 31, 2012 and that upon commencement of collective bargaining, all negotiations will be based upon the current and respective Collective Bargaining Agreements.*

For the Borough:

  
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Joseph Brigandi  
Adminstrator

2/8/10

For the FOP:

  
\_\_\_\_\_  
Jack Manning  
President

2-8-10